

ORDINANCE #2006-004

AN ORDINANCE REGARDING PERSONNEL POLICIES AND BENEFITS FOR THE TOWN OF VINCENT EMPLOYEES AND SUPERSEDING ORDINANCE #95-001 IN ITS ENTIRETY, PASSED AND APPROVED ON THE 24<sup>TH</sup> DAY OF JANUARY, 1995.

WHEREAS, the Town of Vincent believes it is in the best interest of the Town and our employees to have written personnel policies to help the Town of Vincent meet our mission statement, to prevent misunderstandings and problems, and to ensure all employees know what is expected of them.

AND WHEREAS, this Manual has been prepared as a guide and reference for employees: nothing in this Manual creates an express or implied contract or promise concerning the Town of Vincent's polices or practices, including policies or practices it will implement in the future; the Town of Vincent retains the right to establish, change, and abolish these polices, practices, rules, and regulations at will and as it see fit.

NOW, THEREFORE, IT IS HEREBY ORDAINED by the Town Council of the Town of Vincent, Alabama, as follows:

The Mayor and Town Clerk are hereby authorized and directed to execute said personnel policies, a copy of which is attached hereto and by this reference made part hereof, as the official and act and deed of the Town of Vincent.

PASSED AND APPROVED THIS 17<sup>th</sup> DAY OF OCTOBER, 2006.

Tommy L. Allen  
Mayor

Becky C. Landers  
Town Clerk

Lang Kin  
Councilman, District 1

Ernest E. Kidd Jr  
Councilman, District 2

Johnny Edwards  
Councilman, District 3

Absent  
Councilman, District 4

Mary Sue Reynolds  
Councilwoman, District 5

CERTIFICATE

I, the undersigned, Clerk of the Town Council of the Town of Vincent, Alabama, do hereby certify the above and forgoing Ordinance was duly adopted by the Town Council of the Town of Vincent at its regular meeting on October 17, 2006.

Witness my hand and seal this 17<sup>th</sup> day of October, 2006.

Becky C. Landers  
Becky C. Landers, Town Clerk